



## Conflict of Interest Disclosure Form

Your Name:	
Your Email:	
Your Title:	
Your Segment and country:	
Your Manager's Name:	
Your Manager's Email:	

**Employees must avoid any relationship or activity that could affect their independent judgment in the conduct of nVent business or that conflicts with or could reasonably give the appearance of conflicting with nVent interests. The below questions serve to determine if any of your outside relationships or activities may present a real or perceived conflict of interest with your responsibilities to nVent. Please complete this form fully, even if you have previously disclosed any of this information. Click here to access the [Conflict of Interest, Gift & Entertainment Policy](#) on my nVent.**

1. Do you have any outside employment that is conducted during regular office hours (as defined with or directed by your manager), or is another full time position at another company, or may present a real or perceived conflict of interest defined in the policy? **OUTSIDE EMPLOYMENT:** Any compensated work conducted outside nVent, including self-employment, and consulting activities.

- ( ) Yes
- ( ) No

If yes, please provide details.
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2. To the best of your knowledge, do you or any of your “familial or close personal relationships” have financial interest (1% or more), directly or indirectly, in a vendor, customer, competitor of nVent, or an entity that seeks to do business with nVent? FAMILIAL OR CLOSE PERSONAL RELATIONSHIP: a person with whom an employee has a close personal relationship, for example, a spouse, parent, stepparent, child, stepchild, sibling, stepsibling, nephew, niece, aunt, uncle, grandparent, grandchild, in-laws, life partners and adoptive relationships.

Yes

No

If yes, please provide details.

3. To the best of your knowledge, are you or any of your “familial or close personal relationships” employed by a vendor, customer, competitor of nVent, or an entity that seeks to do business with nVent?

Yes

No

If yes, please provide details.



4. Are any of your “familial or close personal relationships” employed by nVent or any of its subsidiaries?

( ) Yes

( ) No

If yes, please provide details.

5. Do you hold an office or serve as a board member for a for-profit company or industry or trade association?

( ) Yes

( ) No

If yes, please provide details.

6. Do you have any other relationships, transactions, or activities which might reasonably be regarded as creating a possible conflict of interest with your responsibilities at nVent, as defined in the policy?

( ) Yes

( ) No

If yes, please provide details.



7. If you have answered yes to any of the above questions, do you believe that any factors exist which may reduce the potential conflict of interest? Please explain here:

8. Have you previously disclosed this relationship or potential conflict of interest?

- Yes
- No

If yes, when and to whom:

**CERTIFICATION**

I certify that I have read nVent's Conflict of Interest, Gifts & Entertainment policy and that the answers and statements made by me above are true and complete to the best of my knowledge. I am also aware that nVent's policy requires me to promptly disclose any change in the information provided herein.

Please check the box to confirm reading the statement above.

*PLEASE NOTE THAT THIS QUESTIONNAIRE IS AN ONGOING OBLIGATION ON THE PART OF ALL nVENT EMPLOYEES. IF THE ANSWERS YOU HAVE GIVEN ON THIS QUESTIONNAIRE SHOULD CHANGE, PLEASE CONTACT YOUR HR MANAGER AND UPDATE YOUR RESPONSES IMMEDIATELY.*

**PLEASE SUBMIT COMPLETED FORM TO [Ethics@nVent.com](mailto:Ethics@nVent.com)**

Thank you for your efforts. You will be contacted if any additional follow up is needed.